

## CBADP Town Hall Meetings

	<b>Total In Attendance (signed in)</b>	Agree/Support Proposed Changes	Do Not Agree/Support Proposed Changes	Unsure	Total Survey Responses
Sioux Falls (7/22/11)	<b>46</b>	15	8	3	26
Aberdeen (8/12/11)	<b>17</b>	9	2	4	15
Rapid City (8/26/11)	<b>32</b>	9	1	9	19

*Red Print – people who answered ‘yes’*

*Blue Print – people who answered ‘no’*

*Black Print – people who answered ‘unsure’*

### Comments under ‘Yes’ ‘No’

#### Sioux Falls:

- Why doesn't the board pursue the co-occurring credential?
- Wave of future; makes us more professional; just get it done!
- It sounds like the five year time limit would be good for grandfathering
- Yes, only if grandfathering is for counselors with 10 years experience even without bachelors
- It is about time!
- Become more creditable in the field of behavioral health.
- I would support licensure only if the minimum education requirement is a Bachelors degree not a Masters degree. Put 5 year window on felony conviction – basically keep it the way it is. (Support Carol Regier & Connie Nelson view points – distinct profession)
- Most of it
- The net is not wide enough for licensure. Certainly for certified, but not licensed. In the grandfathering process I'd like to see cases taken on an individual basis. The grandfathering requirements and LADC do not make accommodations for people with a bachelor's degree with less than 10 years in the field. That doesn't make sense for people who are excellent clinicians that will leave the field due to the extra requirements.
- I would support if the proposed changes were geared towards the bachelor's degree.
- I'm in my fifties and do not plan on getting my master's degree.
- The economic status of our state and the rise of our indigent population and chemical/substance abuse population we cannot afford to look toward putting education and pay above the needs of the client in need.
- The new standards basically say you need a master's and a lot of people in the field do not have this. I feel these standards are not fair at all!! It is making it more difficult. Does not allow much movement between the levels.
- I'm a supervisor and if this goes through then I'm no longer qualified according to the new standards. I have an associates - 7 years and am a Level III! So it looks like all my hard work for Level III is going out the window & I will be back on the bottom and top at the highest!
- Still not convinced. I appreciate the work that the board is doing, but I would have liked to see more opportunity and evidence of and for input prior to this point.
- Unsure.

#### Aberdeen:

- Sold
- Clarify verbiage that has been discussed
- With some changes. It made more sense after listening today. Really do not want to have to pay an additional fee to be grandfathered into licensure!
- Long time in Coming!
- Good Work!
- With consideration to the suggestion; concern with fee increase are too high
- Good change for the field
- I feel that this is a step forward for our field and an improvement in professionalism
- Would not support as written
- There are people in the field that have a bachelor's, completed written & orals with less than 10 years experience. It seems very unfair to demand the 10 years to those individuals
- I agree with some or most changes. I struggle with the increase in proposed fee changes to \$200. I understand but as a single person in today's economy \$200/annually is going to be difficult.
- Unsure. Support continuing education and master's program – not sure financially how this field support this – also wondering when a person would focus totally on CD
- Change wording regarding felony. If already certified can get grandfathered in for licensure (need more clarification) Option 2 LADC – adding hours of experience ask for job description along w/10 years perhaps less. Option 3 – 20 years (perhaps less). Fees increase – concern expressed

#### Rapid City:

- However, I believe the proposed license standards should read Master's degree 'or equivalent to a Master's degree' in a behavioral science field.
- I think its great!
- Now I do.
- Move to LAC.
- Want more for \$200 to document CCDC III.
- I want the option of LAC.
- Would rather have this plan available if or when the Feds require services be rendered by a master's level clinician – otherwise keep the same.
- I would like the license, this should have been done years ago when it would have been easier. However, much of this may affect entry level counselors.
- Yes & No
- Undecided
- Undecided at this time
- There really seems to be no reason given to the economic hardship heaped upon trainees in 'frontier areas'. If these trainees are found to leave the field South Dakota will have treatment "holes" and we will not be providing care to many rural part of the state.
- Hopefully our concerns will be heard.

#### Are there any components of the proposed changes you disagree with?

##### Sioux Falls:

- LADC – should this require an alcohol & drug specific degree
- Felony conviction for grandfather clause – does it apply to licensure, certification testing? Re-insert 5 year clause
- Just concerned about the window of time regarding 'grandfathering'

- You should give individuals with BA degrees less than 10 years CD experience an opportunity to be certified; suggestion 5 years
- I would re-visit the length of time in the LADC grandfathering clause. Also, please specify or explicate(?) the option 1 in the LADC grandfathering clause and course expectations. That would help in the process.
- Want grandfathering status
- None except 5 year felony clause
- The language 'human services', 'behavioral sciences' regarding degrees
- Get this going NOW
- Requiring a masters degree for LADC; the 20 year counseling experience for grandfathering is too long (need to lower); increase in fees to \$200
- I would appreciate consideration on the increase in fees – I think they are too high
- Yes, the limited grandfathering. Consideration of the MS/MA degree certified staff, for inclusion in the licensure.
- Under the proposed plan, someone with a bachelor's degree currently operating at trainee status working toward CCDC II or III can not get to LADC within a 5 year time plan. As was discussed at the meeting. Are people who are currently working toward CCDC II or III ever going to get to LADC through the grandfathering clause. It does not appear so.
- That in order to be licensed I have to have a master's degree! Also, the renewal fee increase.
- Yes the grandfather clause of having 10 years experience. A lot of us CCDC II have 5 to 7 years experience in and we can't be grandfathered in. How about counting work experience in/with CD experience by counting work experience in/with being in state child protection, social worker, police officer or group home/facility workers. Which would help us with getting grandfathered in?
- I disagree with the amount of years of experience needed to be grandfathered in.
- We, as a group, do not recognize the importance of Bachelor level accomplishments/degrees where the focus is on behavioral, human service, addiction studies. We make a GED or a Master's the requirement. Experience is so important; however: 40,000 hours or 20,000 hours.
- Fee increase – the field does not have competitive wages and the increase may make it unaffordable to those whose agencies don't pay for.
- The grandfather clause. The ten year and twenty year are too steep. I'm a level III but at 7 years in the field. Who has the 10/20 years in the field & able to be grandfather in?
- As was suggested, I think the 20 years is excessive. I would suggest 5 to 7 years with a BS or BA and 7 to 10 years for those without. Also, some discretion for people who are close but not quite there.
- I agree with recognition of a Masters.

#### Aberdeen:

- Coursework for LADC - may not reflect a practitioner level – more of an integrated manager – supervision level - 1 counseling course w/3 components & then the holistic component
- Less years of experience (option 3)
- Grandfathering options: 1. - should also require yrs of clinical addition counseling exp. 3. - 20 years is too long (10 is a fair number). How about 10 years across the board, for all 3 options?
- Change the wording under the felony issues
- Wording with the legal section. It sounds like those with felonies will have issues even though they already are certified
- Consider the counselor who completed the orals as grandfathered LADC regardless of their hours. Or limit to 5 years with orals
- Maybe change 20 years to 15 for option 3

- I do not agree with the increase in certification dues. Currently they are already more than a licensed professional counselor
- No
- Define experience to include traineeship & period of certification. Option 3: 20 years is too much, would support 15 years and special consideration to those 15 years and less who have taken the oral/written exam. Option 1: If someone is already a CCDC II or III, then the master or doctorate degree shouldn't have to be B Sc specific
- Years of experience – For option two – six years or 7 years. For option three – 15 years – for grandfathering requirements
- I have concern re option 2 grandfathering – specifically the 10 yrs of experience. I feel this should be decreased taking into account how long they were level 2 and be given credit for this. I also feel that if a certified counselor went through the orals be given credit for that. Maybe a point system – need 10 points to grandfather in: 1 point for each year as trainee in CD field- supervised by certified level II or II. 1.5 point for each year as level 1 certified counselor. 2 points for each yr holding certified level II counselor. 1 point for doing oral test. Somebody in the field for 8 yrs (5 years as trainee) + 3 years as certified level + went through oral testing would have 12 points.
- Under Option 3 for LADC grandfather requirements – 20 years is a great number of years for anyone in this field. I know several people with 10 years or 15 years of experience who are amazing at CD counseling. I believe 10 or 15 years would be sufficient. I also believe that under option two the 10 years should be at a minimum of part-time 30+hours
- As for grandfathering – would be more supportive of 10-12 yrs experience other than 20. Also wording needs to change in regards to legal background.

#### Rapid City:

- Having a 'master degree' eliminates many resourceful, educated prospects (such as nurses) in this field, who can fill the requirements of education & knowledge required.
- -Inclusion of gambling certification; -changing LADC to LAC licensed addictions counselor
- None at this time.
- No
- The grandfathering of current Level II & III that don't have a Master's degree should be included with less hours of supervision proposed.
- I object to the term 'grandfather'. What about us grandmothers? Please use granting or reciprocity or something else? For increase fees we need a professional paper license – not just a note card!
- Always want people to be able to be certified. But also agree with the LAC concepts.
- No – grandfathering of individuals will be difficult or perhaps not fair if done on an 'individual' basis – might cause conflict.
- I do like the one level for certification instead of I, II & III and then have a supervision level that requires more hours and maybe 6-9 hours of classes in the area of supervision.
- The hours of experience requirement – many people work half-time, this would not be possible in the 5 year time frame.
- Who has the right to say what my degree needs to be in.
- Increased fees – need information available for classes, CEU's
- I am a CCDC I – it appears I am forced to take additional classes to get to a level II. I am hopeful you will give plenty of time to complete required classes, etc. It is going to be challenging.
- The hours of trainee hours feel they should remain the same. Also the credits from a post secondary school only – believe tech associates should be includes still.
- Just the increase in fees

Please share any suggestions/changes you would like the CBADP Board to look at or be made aware of.

Sioux Falls:

- LADC seems to be opening field to people with little interest in the alcohol & drug field
- We are change agents; we cannot be resistant to change. Try to hold fees minimally and share attorneys with state or other boards. Allow other masters: such as interdisciplinary studies; consider Board discretion as power.
- I truly believe our HP(?) is within our board and I thank you each for all you do. Absolutely support more education; the more I know, the more I know.
- Microphones at meetings – hate side conversations!
- It looks to be well thought out. Your concern for the field is evident
- Re-look at inactive status and its requirements. It has ‘cost’ some of us our certification. Some put status as inactive for family reasons and take massive financial cuts.
- CBADP needs to be independent of oversight; except from the legislative or governor’s office. Only moving it to this level will ensure proper operations.
- We need to say a “BS in Alcohol –Drugs or Substance Abuse or a related degree” (Follow the SAMHSA draft)
- Concerned that the progression becomes watered down with less drug & alcohol requirements for master’s level counselors. Also believe that master’s level counselors for a CADC level need more than 2000 hours experience; would suggest 3000. Don’t forget to bring everyone along!
- Provide information on moving from certified to licensure after grandfathering.
- *An added comment that came in by email 7/26:* I knew I should have kept my feedback sheet, since I had another thought: I had written on my feedback sheet last Friday that I believe the language on the proposed Cert and License requirements should read ‘the individual should hold a BS or MA in a substance use/abuse degree, or related degree.’ I realize IC&RC uses ‘a degree in a human services or behavioral science area’, but remember when they wrote that 20 (or more) years ago there were very few addiction-specific degrees. That has changed. SD has always been a national leader, that is why I feel the Board needs to challenge IC&RC to reconsider their old language in favor of the future. Sometimes semantics does make a difference! It is long past the time that the field carve out their identity. A definition of a “profession” is based on (1) a specialized body of knowledge, (2) a code of ethics, (3) a professional organization that is aligned with a national organization, (4) a direct link for the specialized body of knowledge to a university. (Wilinsky)
- I am not opposed to the master’s requirement for licensure but I’d like more discussion/accommodation for people who are currently on track. Also, if I’m going to get a master’s degree in a mental health field, no matter how passionate about the field I am, I’m going to leave CD counseling because I can make a ton more money as a private counselor.
- I plan to get my master’s at an institution – not USD. Will it count since you’ve listed master’s level USD courses required??!
- Leave as it currently is – CCDC II/CCDC III. I’m 54 years old and plan on staying in my current field until I retire.
- The amount of years needed to be grandfathered in.
- Make the CADC & LADC more in line with Minnesota, Iowa, Wisconsin i.e. Region. Indiana and California are actually not comparable with statistical data to our state). While MN, IA, WI, WY, ND, NE are not either – they at least border our state making reciprocity more likely.
- It makes US in the field feel as if we are now not good enough. You have shaken up a lot of people. The system worked great AS IS. LACD should be less for years of service to get grandfathered – maybe 5-7 years; 12-15 years. I do agree with the trainee 2 year deadline.
- Leave things the way it is. How many people are going to be able to afford to get a master’s in order to become licensed?

- Make the information available on the web. Maybe even a facebook page and I think you have our email addresses, so an email blast to keep us updated would help.
- Add a level 4?
- It's good to upgrade to highest level equal to other states to obtain reimbursement from insurance and get reciprocity between states. Need to be on equal and/or above requirements to other related/similar behavioral/mental health licensures.

#### Aberdeen:

- Possible LADC grandfathering – MA/doctoral level consider 4,000 hours required
- More clear communication with providers – this mtg – was very helpful
- Qualifying work experience requirement should be increased to 3000 hrs for master's degree, rather than 2000 hours. Option 1 – LADC grandfathering should require minimum 2000 hrs. Option 3 – Reduce the 20 year clinical experience to ~~15~~ 10 yrs or less unless or consider those who survived the orals
- I do not feel that having some hours required for grandfathering is good. Having those hours be in the form of verification from employer for x amount of years. Also possibly having a clause when there can be some board discretion as there will be a variety of situations.
- Please work more closely with Aberdeen Area Indian Health Service and the Aberdeen Area Native American Addiction Counselors Board.
- Don't discount the CCDC's that 'survived' the oral exams. Can't believe a 3 hr psychology class won't/can't fulfill a CD elective....especially in this day/age of MH/CD integration so, better be specific. Need to specify course/semester hour as to what is &/or isn't addiction specific and in the same breath – be more open to non-ADAS, behavioral science course work.
- Lowering proposed work experience years in option 2 and 3
- I think that 10 years of experience for grandfathering requirements would be sufficient across the board. I also believe it should be 10 years-period. There needs to be a cut-off and not a lot of 'you' and 'not you'.
- Open to looking at other states – not just Indiana & California – perhaps Minnesota etc. Don't agree that all mental health classes in masters should be accepted. Believe they need to be CD specific.

#### Rapid City:

- Cost of licensing or certification is already too high
- For any changes, please offer an opportunity to discuss further changes.
- Please include the native certification (IHS) in the process of grandfathering/grandmothering. We need to continue towards uniting the two parallel worlds in SD and continue working on reconciliation! This would be a step in the right direction of acknowledging each other.
- Like LAC licensed additions counselor; the 20 years for grandfathering – maybe 15.
- Mal's suggestion of finding a funding source to help folks become certified (not nec licensed) is a great idea. As an agency, we can only provide minimal financial support for education or pay our counselor's what they're worth.
- I would like the credentialing to read Licensed Addictions Counselor. Add gambling addiction classes as part of the classes required for licensure.
- I'm concerned about the purity? in pay with other master's level clinicians.
- Acceptance of br?? institute clinical supervisor certification. Grandfather in as many people as possible.
- Gambling certification! Gambling classes
- More classes – more expenses. Is there something that can help supplement classes? Peer support an option; conf training for all not just supervisors. Thanks for having the meeting!

- Coordinate with USD and Board on how to make it easier for continued education. I feel this is very important as barriers are reasons some do not enter field.
- Taking into account those of us that certified with the case study/written exam/oral exam – 12,000 supervised (over 10 years but not 20 years) hours to achieve III certification (& 8,000 hours for level II). That process is comparable to what licensed mental health professionals under go to achieve licensure! Taking applications to review on an individual basis. Personal, I have almost 12 years, not bachelors, and worked 12,000 supervised hours to earn my level III. I would like the board to consider allowing time to finish/complete my BS.
- You need to be aware of the cost of the requirements. Also it would be great if CBADP would initiate site visits to better explain to individual the rules and hear their concerns.
- I was awarded CCDC II with BA in Business Administration. Now to be grandfather up I will have to have 20 years experience or get a B.S. That will put me at age 82.
- If you move to get licensed then it should include ‘addiction’ as a whole - gambling – substance – eating – sex – etc. Yes it would mean more classes & hours but we would be training to service a wide range of services/people with multiple issues.